

# Risk Assessment

Activity:	<b>Schools remaining open/reopening during COVID19 pandemic</b>
Date of assessment:	8 June 2020
	To be read in conjunction with <a href="#">NCC Health and Safety Bulletin</a> and <a href="#">Coronavirus (COVID-19): guidance for schools and other educational settings</a> .
Site:	Swansfield Park Primary School, The Avenue, Alnwick, Northumberland NE66 1UL <b>Note:</b> No School Transport
People at Risk:	Staff • Pupils • Visitors • Volunteers • Parents • Contractors
Additional Information:	<p><a href="#">Guidance on completion: risk assessment form</a></p> <p>Existing service/task specific risk assessments and guidance provided by the government/Public Health England and internally at NCC.</p> <p>Government/Public Health England Advice: <a href="https://www.gov.uk/coronavirus">https://www.gov.uk/coronavirus</a></p> <p><a href="#">Coronavirus (COVID-19): guidance for schools and other educational settings</a></p> <p>HSE Advice: <a href="https://www.hse.gov.uk/news/coronavirus.htm">https://www.hse.gov.uk/news/coronavirus.htm</a></p> <p>NCC Advice: <a href="http://staff/Communications/Coronavirus-information.aspx">http://staff/Communications/Coronavirus-information.aspx</a></p> <p>Northumberland Education: <a href="http://northumberlandeducation.co.uk/coronavirus/">http://northumberlandeducation.co.uk/coronavirus/</a></p> <p>DFE Advice: <a href="mailto:DfE.coronavirushelpline@education.gov.uk">DfE.coronavirushelpline@education.gov.uk</a></p> <p><a href="#">NCC PPE Risk Assessment</a></p> <p><a href="#">NCC Staff Risk assessment</a></p> <p><a href="#">NCC Health and Safety Team</a> webpage</p> <p><a href="#">Local Authority Scenario Guidance for Covid-19 Infection, Protection and Control</a></p> <p>NCC Control of Infection Policy</p> <p><a href="#">Public Health - Q&amp;A for Teachers and Parents</a></p> <p><a href="#">NCC Corporate Health and Safety Advice - FAQs for School Head Teachers</a></p> <p><a href="#">Vulnerable Staff - Risk assessments (including BAME)</a></p>



**Swansfield Park**  
Primary School

Name of Person Completing Form:

**Jenny Smith**

Job Title:

**Head Teacher**

Date:

**9.06.20**

**This is a dynamic risk assessment and will be evaluated as new information or experience dictates.**



**Northumberland**  
County Council

Hazard	Risk	Initial Rating L M H	Existing Control Measures	Final Rating L M H	Additional Action Required (timelines and responsible individuals for each action are detailed in the school's action plan)
<b>School re-opening following partial or full closure and lack of statutory testing and maintenance</b>	<b>Equipment / system failure leading to enhanced physical or biological risks to people</b>	<b>M</b>	<p>Statutory testing and maintenance, such as water hygiene testing/flushing, lifts, gas supply/safety, fire alarm system, emergency lighting, fixed electrical installation, play/sporting equipment have taken place during the school closure.</p> <p>Head/Caretaker has ensured all necessary checks/ paperwork/maintenance is up to date prior to school opening. Consideration given to; check of known asbestos sites for damage, potential pest/rodent activity, cleanliness/general safety of kitchen facilities, electrical equipment, site security measures, fire safety measures (extinguishers, door mechanisms etc.) and general building(s) integrity and serviceability.</p> <p>Fire evacuation procedures have been reviewed and 'walk throughs' will be arranged for each group to ensure bubbles don't mix. Children will be familiar with sound of the evacuation alarm and be able to respond to it.</p> <p>Nature and type of use of the building since closure has been determined and appropriate cleaning initiated.</p>	<b>L</b>	<p>See guidance on <a href="#">Managing school premises, which are partially open, during the coronavirus outbreak</a></p> <p>Where checks / paperwork /maintenance is lacking; steps taken to address this prior to reopening - items taken out of use (where possible), or guidance obtained from a competent person (manufacturer, service engineer, NCC Property Services).</p>
<b>Contact with others who may have Coronavirus</b>  <b>Inadvertent transmission to others</b>	<b>Exposure to live virus resulting in contracting Coronavirus.</b>  <b>Exacerbation of existing medical conditions.</b>	<b>H</b>	<p><b>Staff</b></p> <p>Staff on the clinically 'highly vulnerable' list requiring shielding are self isolating at home for a 12 week period.</p> <p>Those staff who are 'clinically vulnerable', pregnant or from a BAME background, are working from home/ assigned alternative duties (such as supporting remote education, carrying out lesson planning etc). Where this isn't possible a personalised risk assessment for each individual is in place recording the details of the medical condition and what reasonable adjustments have been made <b>prior</b> to the staff member returning to school. Advice is sought from Occupational Health where necessary.</p>	<b>M</b>	<p>See: <a href="#">COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable</a></p> <p>See NCC generic risk assessments for vulnerable staff:  <a href="#">General Vulnerable Conditions - COVID19 - Personalised Risk Assessment Template</a>  <a href="#">Staff with Mild Asthma - COVID19</a>  <a href="#">BAME risk assessment</a></p> <p>Headteachers/Senior managers are to ask staff to update them immediately if their situation changes.</p>

	<p>Staffing levels are reviewed to ensure adequate levels are in place at all times. Where staff shortages are identified which impact on the operations of the school, Children's Services are contacted for additional support (Simon Baxter on 07870 365983).</p> <p><b>Children</b></p> <p><u>Children in vulnerable and highly vulnerable health categories (as defined by PHE guidance)</u></p> <p>Pupils in "Clinically Extremely Vulnerable" category have been identified and are continuing with remote education. Pupils classed as "Clinically Vulnerable" can attend school following an individual risk assessment carried out in consultation with the child's parents and the relevant health professionals.</p> <p>Advice from health professionals/GP involved in the child's care is essential in these circumstances. Individual Healthcare Plans are checked to ensure they are up to date and include advice from the relevant health professional and must be in line with <u>PHE guidance</u>.</p> <p>Children (or staff) living in a household with someone who is 'clinically extremely vulnerable' <b>should only attend school if stringent social distancing can be adhered to</b>, and the child is able to understand and follow those instructions. The individual shielding at home will also be stringent in their own interactions with others. This may not be possible for very young children and older children without the capacity to adhere to the instructions on social distancing. Headteachers must be familiar with the document <u>Coronavirus (COVID-19): implementing protective measures in education and childcare settings</u>.</p> <p><b>Contractors</b></p> <p>Contractors will not be allowed access without prior appointment and for essential activities. Contractors are to wear disposable gloves on arrival and social distancing measures are clarified with them on arrival.</p>	<p>The potential health risks from COVID-19 to children and young people who have a EHC Plan must be assessed in light of any underlying health conditions. This must be on an individual basis with advice from an appropriate health professional where required. Assessments are in writing and existing assessments may be updated. Staff to be consulted/trained on any resultant measures to be introduced.</p> <p>Where children have an Individual Healthcare Plan, arrangements must be made to ensure that any adults supervising the child understand and are familiar with the plan and have received any training that is indicated to care for the child.</p> <p><u>Supporting children and young people with SEND as schools and colleges prepare for wider opening</u></p> <p>Where there are concerns about the health provision for a child or young person, urgent advice must be sought from a healthcare professional.</p> <p>When making appointments, contractors are briefed of the requirements for social distancing and PPE and not to attend school if displaying symptoms of COVID19.</p> <p>Notices and information displayed in school.</p>
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		<p><b>General</b></p> <p>Parents/carers and other visitors are limited and access only permitted where essential. Staff communicate to children regarding social distancing/ personal hygiene etc.</p> <p>Government guidance on <a href="#"><u>Coronavirus (COVID-19): implementing protective measures in education and childcare settings</u></a> is followed.</p> <p>Key issues include:</p> <ul style="list-style-type: none"> <li>• Anyone displaying any symptoms of coronavirus are not permitted on the premises.</li> <li>• Steps are taken to ensure that no pupils are on the school grounds unless for agreed contact time or attendance within currently permitted groups.</li> <li>• Social distancing of 2m is applied throughout the school where possible (specific school/task risk assessments should be amended as appropriate).</li> <li>• Seating/desk arrangements have been identified in offices, i.e workstations are socially distanced, &amp; space has been allocated around equipment, such as printers.</li> <li>• Cleaning hands more often than usual and on arrival and before and after eating, sneezing, coughing - washing hands thoroughly for 20 seconds with soap and water and or use of alcohol hand rub or sanitiser.</li> <li>• Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach. Disposable tissues are provided along with lidded bins for used tissues and other waste. This waste is double bagged and disposed of.</li> <li>• Cleaning frequently touched surfaces often using standard products, such as detergents and bleach.</li> <li>• Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables.</li> </ul>	<p>The location of items (e.g. signage, hand sanitiser stations, lidded bins in classrooms and in other key locations) is reviewed and cited with regard to site specific circumstances to ensure ease of use.</p>
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<p>Unable to achieve social distancing - All teaching and classroom activities in early years and primary</p>	<p>Contracting coronavirus - staff and pupils, passing onto vulnerable persons</p>	<p><b>H</b></p> <p>It has been accepted nationally that Early Years &amp; Primary age children cannot be expected to be 2 metres apart at all times. However the school has implemented the following to reduce risk:</p> <ul style="list-style-type: none"> <li>• Pupils taught to adopt good hand and respiratory hygiene, to maintain suitable distancing and to report if they are unwell.</li> <li>• Staff explicitly supervise health and hand hygiene arrangements for younger children and those with additional needs. Measures are in place to ensure more independent older pupils are following good hygiene practices.</li> <li>• Staff informally monitor for presence of symptoms.</li> <li>• Regular cleaning initiated (see below).</li> <li>• The school has cohorted groups so that staff and pupils only mix in 1 small consistent group and keep away from other people/groups. Contact with other groups is brief and transitory only.</li> <li>• Groups sizes and ratios are in line with <a href="#">Government Guidance</a>: <ul style="list-style-type: none"> <li>• EYFS: Maintain <a href="#">EYFS</a> ratios (1:13 in Apple and 1:4 in Cherry) and use these to group children.</li> <li>• EYFS: Consider age-based space requirements: children under 2 years need 3.5 m<sup>2</sup> per child, 2 year olds need 2.5 m<sup>2</sup> per child &amp; children aged 3 to 5 years need 2.3 m<sup>2</sup> per child</li> <li>• EYFS: Ideally keep group sizes to a maximum of 8 children, while adhering to EYFS ratios, so groups are as small as possible. Providers are expected to ensure that there are no more than 16 children in a group in early years settings.</li> <li>• Primary; classes split with no more than 15 per group and desks spaced as far apart as possible (ideally 2m).</li> <li>• Where above cannot be achieved, consult Government Guidance and discuss options with LEA.</li> </ul> </li> </ul>	<p><b>L</b></p> <p>Review Guidance &amp; Checklist: <a href="#">Opening Schools for more children and young people: initial planning framework for schools in England</a></p> <p><a href="#">Planning guide for primary schools</a></p> <p><a href="#">Planning guide for early years and childcare settings</a></p> <p>Children of key workers/vulnerable children in other year groups should also be split into small groups of no more than 15. Desks should be spaced as far apart as possible.</p> <p>Access rooms directly from outside where possible.</p> <p>No sharing of stationery etc.</p>
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			<ul style="list-style-type: none"> <li>• Where possible the same desks are used by the same pupils each day or they are cleaned between use.</li> <li>• Where possible the same teaching staff work with the same groups.</li> <li>• Timetabling has been reviewed to stagger school activities (PE, Outdoor Learning, assemblies, break times, lunch, pick up/drop off) to reduce movements and incidence of group mixing, including parents.</li> <li>• Equipment use has been revised and measures to reduce simultaneous (as well as cleaning, below) use have been introduced.</li> <li>• Where possible areas will be well ventilated, doors propped open (where safe to do so, taking into account fire safety and safeguarding) to limit use of door handles.</li> </ul>		
<b>Outdoor education on-site and off-site visits</b>	<b>Contracting coronavirus - staff, pupils, public</b>	<b>H</b>	<p>Maximum use of the outdoor facilities on site is recommended to support social distancing and as evidence suggests that the virus is less communicable in the outdoor environment. General control measures listed by this risk assessment are implemented as far as they are able to ensure that the risk of virus spread for both staff and children is as low as possible.</p> <p>The NCC Guidance for <a href="#">Outdoor Education - Schools &amp; Establishments during COVID-19 for Planning Safe Activities</a> is followed. Located within the Resources Section on the Evolve system under "Guidance".</p>	<b>L</b>	<p>On site activities: Submission of an <a href="#">Evolve</a> form is not required, however where risks are significant or are not already covered with another risk assessment the activity must be subject to a written risk assessment.</p> <p>Off site activities: Submission of an Evolve form is required for all Off site visits. Note <a href="#">DfE</a> and <a href="#">FCO</a> advice and <a href="#">OEAP National Guidance</a>.</p>
<b>Play activities</b>	<b>Contracting coronavirus - staff and pupils</b>	<b>H</b>	<p>Existing school play risk assessment has been reviewed against government advice and shared with staff.</p> <p>Break times are staggered (including lunch), so that children are not moving around the school at the same time.</p>	<b>L</b>	

			<p>Multiple cohorted groups do not use play equipment simultaneously. It is only used by separate groups and appropriately cleaned between use of groups. For larger pieces of play equipment, where it is not possible to adequately clean this, this has been taken out of use.</p> <p>Soft furnishings, soft toys and toys that are hard to clean have been removed from classrooms.</p>		
<p><b>Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces, staff room, offices</b></p>	<p><b>Contracting coronavirus - staff pupils, visitors, parents/carers</b></p>	<p><b>H</b></p>	<p>Class changeover/break times are staggered to reduce the level of circulation throughout school. (One - way circulation route has been established for movement around the school).</p> <p>Halls, dining areas and internal and external sports facilities are used at half capacity for lunch/sporting activities. These areas can be shared as long as different cohorted groups do not mix (and especially do not play sports or games together) and adequate cleaning between group use takes place.</p> <p>Assemblies are arranged to take place with individual groups in their allocated classroom spaces rather than bringing all children from different classes together into one hall or large space.</p> <p>Lunch breaks are staggered. Children clean their hands before entering in their cohorted groups (younger children are assisted with this). Groups are kept apart and tables cleaned between each group. If such measures are not possible, children should be brought their lunch in their classrooms.</p> <p>Arrangements are in place to ensure that toilets do not become crowded by limiting the number of children or young people who use the toilet facilities at one time.</p> <p>Practical lessons can go ahead if equipment can be cleaned thoroughly and the classroom or other learning environment is occupied by the same children or young people in one day, or properly cleaned between cohort groups.</p> <p>Staff breaks are staggered to avoid congestion in staff rooms. Measures are applied within the school office to implement social distancing by relocating one member of staff to the meeting room.</p>	<p><b>M</b></p>	<p>When reviewing areas/spaces consider:</p> <p>Widening routes where possible.</p> <p>Removing unnecessary obstacles.</p> <p>Signing and communications:</p> <ul style="list-style-type: none"> <li>- markings/signage at entrances</li> <li>- movement intersections.</li> <li>- encouraging people to wait and allow others to pass</li> </ul> <p>One-way movement.</p> <p>Separate entry and exit routes.</p> <p>Enlarge access and exits.</p> <p>Accommodate extended queuing:</p> <ul style="list-style-type: none"> <li>- Defined queue areas</li> <li>- "Do not join the queue" when capacity reached signs</li> </ul> <p>Closure of vehicle traffic routes to pedestrianise (permanently or temporarily).</p> <p>Deliveries.</p> <p>People with additional needs.</p> <p>Use of stewards.</p>



<p><b>Parents/carers picking up/collecting pupils from school</b></p>	<p><b>Contracting coronavirus - staff, pupils, public</b></p>	<p><b>H</b></p>	<p>Routes, layouts and congregation points have been reviewed and measures introduced to aid circulation so social distancing may be maintained.</p> <p>Queuing system and greeting process determined as appropriate to the setting and facilitates immediate hand wash on arrival.</p> <p>Drop off/collection times are staggered.</p> <p>Staff briefed on the arrangements to be applied.</p> <p>Children, young people, parents/carers are advised:</p> <ul style="list-style-type: none"> <li>• Not to enter the building if displaying any symptoms of coronavirus (COVID-19).</li> <li>• Only to attend one at a time</li> <li>• Of the designated pick up and drop off protocols (time, location, process) to minimise contact.</li> <li>• Not to gather at entrances, gates or doors unless have pre-arranged appointments.</li> </ul> <p>School digital communications channels used to engage and advise parents on protective steps being taken and associated requirements.</p>	<p><b>L</b></p>	<p>Review Guidance &amp; Checklist:  <a href="#">Opening Schools for more children and young people: initial planning framework for schools in England</a>  <a href="#">Planning guide for primary schools</a>  <a href="#">Guidance for secondary school provision from 15 June 2020</a></p>
<p><b>Staff travelling to and from work.</b></p>	<p><b>Contracting coronavirus, spread of virus</b></p>	<p><b>H</b></p>	<p>Only use public transport if you have to; use alternative methods of transport where possible - car, bicycle, walking - maintaining social distancing where possible.</p> <p>When travelling by public transport:</p> <ul style="list-style-type: none"> <li>• Wear a face covering when using public transport if you can (not for use whilst in school) - surgical masks not required .</li> <li>• avoid rush hours and busy times if you can</li> <li>• cover your cough or sneeze with a tissue, then throw the tissue in the bin</li> <li>• follow advice on social distancing</li> <li>• wash your hands often with soap and water for at least 20 seconds</li> <li>• if soap and water are not available, use an alcohol-based hand sanitiser</li> </ul>	<p><b>M</b></p>	<p>Review Guidance:  <a href="#">How to wear and make a cloth face covering</a>  <a href="#">Coronavirus (COVID-19): UK transport and travel advice</a></p>



**All staff and children are aware of the symptoms of COVID 19 - a high temperature, a new, continuous, dry cough and lack of taste and/or smell.**

<p><b>Children who are non-compliant / displaying challenging behaviour</b></p>	<p><b>Contracting coronavirus - staff, pupils,</b></p>	<p><b>M</b></p> <p>Children who are symptomatic do not attend school. Effective infection control strategies are in place including measures to minimise contact with those who become symptomatic whilst at school.</p> <p>Current school arrangements including behaviour policy, availability of trained staff and preventative approaches are reviewed/updated taking account of suggested school rules within Government Guidance. Policy communicated to staff, children/pupils and parents/carers.</p> <p>Those with challenging behaviour only remain in School where measures (e.g. behaviour management plan, workable de-escalation techniques, trained staff) are in place and there is certainty that they will be effective.</p> <p>All schools have access to NCC SEN Support Services to accommodate and support learners with SEND who are attending. Provision includes support in reviewing and determining reasonable adjustments within plans for EHCP learners.</p>	<p><b>L</b></p> <p>Review Guidance:  <a href="#">Planning guide for primary schools</a>  <a href="#">Guidance for secondary school provision form 15 June 2020</a></p> <p>For further information visit:  <a href="#">NCC Local SEND Offering 0-25 yrs.</a></p> <p>All risk assessments, behaviour crisis plans and EHCPs are updated (as applicable) in line with the current COVID-19 situation. Where these are absent a person specific risk assessment is undertaken of those who pose a risk to others by virtue of known behaviours. Reviews relate to specific support staff and take steps to avoid conflict and situations known to increase anxiety and defensive behaviours.</p> <p>Advice given on the use of restrictive physical interventions by front line staff (available from Inclusive Education Services).</p>
<p><b>Personal care activities</b></p>	<p><b>Contracting coronavirus or passing onto vulnerable or shielded children</b></p>	<p><b>H</b></p> <p>Social distancing is implemented where possible.  <a href="#">Coronavirus (COVID-19): implementing social distancing in education and childcare settings</a></p> <p>In addition to standard infection prevention and control measures, staff undertaking personal care within 2m of a child also apply the general principles contained in table 4 of the <a href="#">COVID-19: infection prevention and control (IPC)</a>. Children who normally receive support from the special school nurse or children's community nurse will require an individual risk assessment to determine if they are able to attend school. This assessment should include input from the parents/carers and healthcare professionals. Reference to any care tasks and specific PPE requirements for these tasks should be recorded and implemented.</p>	<p><b>L</b></p> <p>PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.</p>

			<p>Staff will wear tabards/aprons when in contact with children. Any queries are directed to the school nurse.</p> <p>Staff know how to safely put on and take off PPE. PHE guidance on <a href="#">Putting on PPE</a>; and <a href="#">Taking off PPE</a> is followed by all staff undertaking personal care.</p>		
<b>Use of hand sanitiser</b>	<b>Ingestion of hand sanitiser. Alcohol vapours ignited resulting in burns to hands</b>	<b>M</b>	<p>Always wash hands with soap and hot/warm water wherever possible.</p> <p>Where hand sanitizer is used, it contains a minimum of 60% alcohol. It is kept out of the reach of children and used with staff supervision due to the risk of ingestion. A safety data sheet and COSHH risk assessment are in place for its use.</p> <p>When using alcohol based hand sanitisers make sure all liquid is evaporated before smoking, touching any electrical equipment or metal surfaces which may result in a static shock, or any other source of ignition.</p>	<b>L</b>	
<b>Insufficient cleaning/exposure to virus on objects/surfaces</b>	<b>Contracting coronavirus</b>	<b>H</b>	<p>Increased cleaning to take place using standard cleaning products. In particular, objects and surfaces that are touched regularly are frequently cleaned and disinfected. This will include toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, play equipment etc. Poster on cleaning regimes produced by PHE is displayed for the benefit of staff and children. Cleaning staff are briefed on amended cleaning regimes.</p> <p>Steps are taken to limit resources that are taken home by staff and pupils. Marking policies have been reviewed with emphasis on the use of visualisers, self-marking and verbal feedback. Staff wash hands if handling pupils homework/books.</p> <p>A review has been undertaken to remove soft furnishings, soft toys and toys/equipment that are hard to clean (such as those with intricate parts).</p>	<b>L</b>	<p>A supply of antibacterial wipes/alcohol gel is made available in school (including classrooms) to encourage staff/pupils to help maintain cleanliness in personal work areas.</p> <p>Cleaning products used in teaching areas etc are those normally used by cleaning staff - a safety data sheet and COSHH risk assessment are in place for each product.</p> <p>PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.</p> <p>Bleach should be avoided and a suitable alternative product(s) used. If schools are advised to use a bleach based product, only bleach sprays should be used. It's use must be strictly controlled and it must not be mixed with other cleaning products due to the risk of chlorine gas being liberated. The safety data sheet and COSHH risk assessment must be in place prior to use and shared with staff.</p> <p>See sample <a href="#">COSHH risk assessment</a></p>

		<p>Classrooms are cleaned throughout the day and thoroughly after the school session. Where classrooms are shared (practical lessons), the room and equipment is cleaned between different group use. Bins for tissues are emptied throughout the day. Rooms are well ventilated with windows being kept open where possible. Where doors are propped open to aid ventilation, these are in line with fire safety and safeguarding requirements.</p> <p>Where there is a suspected or confirmed case of COVID-19 within the school, PHE guidance on <a href="#">‘cleaning and waste’</a> in these circumstances is followed (ensure cleaning products used comply with this guidance). In such cases a private contractor would be appointed to carry out a deep clean using the fogging technique. Staff wear disposable gloves and aprons as a minimum. Hands are washed with soap and water for 20 seconds when all PPE is removed. <a href="#">NCC PPE Risk Assessment</a></p> <p>Staff know how to put on and take off PPE correctly: PHE - <a href="#">Putting on PPE</a>; PHE - <a href="#">Taking off PPE</a></p> <p>See also sections on Pupils and staff displaying symptoms of coronavirus whilst at school.</p>	
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<p><b>Staff displaying symptoms of coronavirus whilst at school</b></p>	<p><b>Others contracting virus.</b></p>	<p><b>H</b></p> <p>Head Teacher / School Lead is notified immediately and the staff member is sent home. PHE guidance on self isolation is followed - <a href="#">Stay at Home</a> (advised to self-isolate for 7 days - household members should self-isolate for 14 days from when the date the staff member became symptomatic). If they are seriously ill contact 999.</p> <p>Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.</p> <p>Where the staff member tests negative, they can return to their setting when they are medically fit to do so following discussion with line manager and appropriate local risk assessment. Fellow household members can end their self-isolation. <a href="#">PHE staff return to work criteria must be applied</a>. Advice can be taken from the local Health Protection Team (HPT) regarding any further requirements for the broader educational setting. The HPT can be contacted via Public Health England on 0300 303 8596 (select option to be transferred to the HPT)</p> <p>Where the staff member tests positive, the rest of their class should be sent home and advised to self-isolate for 14 days from the date the staff member became symptomatic. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. Confirmed cases of Covid-19 should be recorded via ANVIL, as they may be RIDDOR reportable. You should seek further advice via NCC's Corporate Health and Safety team.</p> <p><a href="#">PHE guidance</a> on action to be taken in these circumstances is adhered, along with the PHE guidance on '<a href="#">cleaning and waste</a>'. Poster on cleaning regimes produced by PHE is displayed for the benefit of staff.</p>	<p><b>M</b></p> <p>Ensure home and emergency contacts are up to date.</p> <p>A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take.</p> <p>Staff requested to urgently access the <a href="#">national test and trace programme</a> which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19. A positive test will result in the school being contacted by the local Health Protection Team (HPT) who will offer further advice and support, however, staff should inform the school as soon as they receive their test result (positive or negative). The HPT can be contacted via Public Health England on 0300 303 8596 (select option to be transferred to the HPT)</p> <p>(see <a href="#">briefing document</a> for further information on how the test and trace system will operate)</p>
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<p><b>Pupils displaying symptoms of coronavirus whilst at school</b></p>	<p><b>Others contracting virus.</b></p>	<p><b>H</b></p> <p>Head Teacher / School Lead and parent/ carer is notified immediately and the pupil is sent home and PHE guidance on self isolation is followed - <a href="#">Stay at Home</a> (advised to self-isolate for 7 days - household members should self-isolate for 14 days from when the child became symptomatic). If they are seriously ill contact 999.</p> <p>If a child is awaiting collection, they should be moved, if possible, to the Meeting Room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.</p> <p>PPE should be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained.</p> <p>If a member of staff has helped someone who was unwell with a new, continuous cough or a high temperature, they do not need to go home unless they develop symptoms themselves or the pupil subsequently tests positive. They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.</p> <p>Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people. A deep cleaning service will be employed.</p> <p>Where the pupil tests negative, they can return to their setting and the fellow household members can end their self-isolation.</p> <p>Where the pupil tests positive, the rest of their class should be sent home and advised to self-isolate for 14 days from the date the child became symptomatic. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms.</p>	<p><b>M</b></p> <p>Ensure emergency contacts are up to date.</p> <p>A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take.</p> <p>Staff requested to urgently access the <a href="#">national test and trace programme</a> which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19. A positive test will result in the school being contacted by the local Health Protection Team (HPT) who will offer further advice and support, however, staff should inform the school as soon as they receive their test result (positive or negative). The HPT can be contacted via Public Health England on 0300 303 8596 (select option to be transferred to the HPT)</p> <p>(see <a href="#">briefing document</a> for further information on how the test and trace system will operate)</p>
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			PHE guidance on action to be taken in these circumstances is adhered, along with the PHE guidance on 'cleaning and waste'.		
<b>Inadequate first aid provision</b>	<b>Serious injury or death</b>  <b>First aider contracting coronavirus or spreading virus to others.</b>	<b>H</b>	<p>A review of the first aid needs assessment has taken place to decide if sufficient appropriate cover can be provided for the activities which are being undertaken.</p> <p>This will include a review of any higher risk activities which may be planned. Such activities may need to be suspended if an appropriate level of cover cannot be maintained.</p> <p>Fewer staff, pupils and visitors attending school means it is/may be safe to operate with reduced first aid cover.</p> <p>First aiders providing routine first aid treatments within 2m of a person will wear a <b>fluid resistant face mask</b> and, if appropriate and available, <b>disposable plastic apron and disposable eye protection</b> which should be kept in or next to first aid kits. (See <a href="#">FAQ document</a> on dealing with minor accidents). A pack of PPE is available in all classrooms and is immediately replenished from a central store.</p> <p><b>CPR</b></p> <p>In respect of more serious cases where CPR may be required, the specific advice contained in the <a href="#">Resuscitation Council UK</a> guidance should be followed particularly in relation to rescue breaths.</p> <p>As chest compressions could produce aerosol spray, appropriate PPE should be worn i.e. fluid resistant surgical mask, gloves and eye protection (goggles or visor). If PPE is not available, use a towel or cloth such as the sling from the first aid kit to cover the person's nose and mouth while performing chest compressions</p> <p>A first aider should conduct a dynamic risk assessment of the situation they are faced with and apply appropriate precautions for infection control.</p> <p>Further information is also contained in the Government publication: <a href="#">Guidance for first responders and others in close contact with symptomatic people with potential COVID-19</a></p>	<b>L</b>	<p>Where First Aid at Work and Emergency First Aid at Work certificates expired on or after 16 March 2020 and staff cannot access requalification training because of coronavirus, staff may qualify for a 3-month extension. Staff must be able to explain why they haven't been able to requalify and demonstrate what steps they have taken to access the training, if asked to do so. See HSE guidance <a href="https://www.hse.gov.uk/news/first-aid-certificate-coronavirus.htm">https://www.hse.gov.uk/news/first-aid-certificate-coronavirus.htm</a></p> <p>Schools with early years and nursery facilities should apply the Government guidance in relation to paediatric first aid cover:</p> <p><a href="https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2/early-years-foundation-stage-coronavirus-disapplications">https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2/early-years-foundation-stage-coronavirus-disapplications</a></p>

<b>Lack of communication with staff/parents/others</b>	<b>Confusion/ mis-information resulting in breakdown of arrangements</b>	<b>H</b>	<p>Staff have been involved in the planning process for return for a wider school re-opening, including risk assessments, procedure if someone becomes symptomatic in school, policy reviews etc. These arrangements are to be kept under constant review, with staff invited to provide feedback.</p> <p>Regular information sharing and communication with staff. Use of IT software for virtual meetings, e.g. Google Hangouts.</p> <p>Parents are kept informed of changes in timings to the school day and the arrangements put in place by the school to comply with the government guidance to keep children safe. [consider methods of communication, making information available on school webpage to provide assurance to parents]</p> <p>The arrangements in place for children are shared with them in an age appropriate way.</p>	<b>L</b>	
<b>Increased staff home working &amp; use of Display Screen Equipment (DSE)</b>	<b>Musculoskeletal problems arising from incorrect postures</b>	<b>M</b>	<p><a href="#">NCC bulletin</a> on homeworking and DSE use is made available to staff. This follows HSE <a href="#">guidance on homeworking</a>, including the principles of good DSE use is followed.</p> <p>NCC <a href="#">DSE policy</a> is available to staff.</p>	<b>L</b>	
<b>Uncertainty due to the unprecedented nature of the pandemic</b> <b>Maintaining staff wellbeing</b>	<b>Stress and anxiety arising through uncertainty, lack of control and reduced contact</b>	<b>M</b>	<p>Regular information sharing and communication. Use of IT software for virtual meetings, e.g. Google Hangouts.</p> <p>Shared distribution of workload, e.g. rota for staff in school and those homeworking.</p> <p>Regular communications are in place between staff and Managers. Staff also have access to all shared information/documentation. Governing Body are involved with decision making in relation to measures in place where appropriate.</p>	<b>L</b>	Stress risk assessment reviewed.



Item	Nature of change	Date of Update
Activity and People at Risk	Information of how updates have been incorporated and updated link to all school related government guidance added. Amended text regarding need to review risk assessment.	05/06/2020
Additional Information Section	Amendment. NCC Corporate Health and Safety Advice - FAQs for School Head Teachers, link to vulnerable staff risk assessments (including BAME) and Public Health Q&A for Teachers and Parents	05/06/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Amendment. Update to explain in more detail the required checks/testing. Note regarding cleaning. Additional information on fire evacuation procedures/fire drills.	05/06/2020
Contact with others who may have Coronavirus. Inadvertent transmission to others	Amendment Para on staffing levels. Link to BAME risk assessment added. Revision to wording in "Children" section (no change to arrangements). Shielding households - slight amendment to wording. Link to updated SEND guidance. Recommendation to provide lidded bins/tissues. Social distancing advice in offices/reception. Hot/warm water required for hand washing (see H&S FAQ). Reinforcement that only essential visitors are permitted access to school.	05/06/2020
Unable to achieve social distancing	Amendment. Staff role in health/hand hygiene arrangements. Changes to early years spaces requirements and group sizes. Secondary Schools are only permitted to have ¼ of yr. 10 and yr. 12 cohort in school at any one time. Rotas permissible in secondary schools. Some other minor textual changes.	05/06/2020
Use of communal areas	Amendment. Update regarding assemblies. Updated guidance on PE activities from AfPE.	05/06/2020
Parents/carers picking up/collecting pupils from school	Amendment Queuing system/greeting process for parents. New links to government guidance added.	05/06/2020
School Transport	New section	05/06/2020
Travelling to and from work.	New section	05/06/2020
Children who are non-compliant / displaying challenging behaviour	New section	05/06/2020
Use of hand sanitiser	Clarification on use of alcohol based hand sanitiser and need to have safety data sheet and COSHH risk assessment in place. (See also Health and Safety FAQ document for further information)	05/06/2020
Insufficient cleaning/exposure to virus on objects/surfaces	Amendment. Update regarding taking resources home and marking homework.	05/06/2020

Staff displaying symptoms of coronavirus whilst at school	Amendment. Requirement to have protocol in place for those who become symptomatic on premises. Update on test and trace procedure and process for staff who test negative for Covid-19. Public Health cleaning posters have been withdrawn	05/06/2020
Pupils displaying symptoms of coronavirus whilst at school	Amendment. Note regarding avoidance of School Transport added. Requirement to have protocol in place for those who become symptomatic on premises. Public Health cleaning posters have been withdrawn.	05/06/2020
Inadequate first aid provision	Removal of appointed person as minimum - trained first aider recommended due to increase in numbers. Link to FAQs added.	05/06/2020
Lack of communication with staff/parents/others	New section	05/06/2020