

REGISTER OF GOVERNOR INTERESTS

SWANSFIELD PARK FIRST SCHOOL

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Date Appointed	Date for Reappointment	Committees	Official responsibility	Financial Interest	Non-Financial Interest
Bill Grisdale Authority Governor	Local Authority	29/01/2015	28/01/2019	Resources		None	None
Sara Walton Co-opted	Governing Body	06/10/2014	05/10/2018	Resources Strategic Direction	Chair of Governors	Employed as temporary cove/supply teacher.	None
Belinda Athey Co-opted	Governing Body	01/04/2014	31/03/2018	Strategic Direction	Early Years	None	Headteacher Governor at 2 other schools Parent of a child in school.
Victoria Young Co-opted	Governing Body	01/04/2014	31/03/2018			Member of Support Staff	None
Ian Murray Co-opted	Governing Body	01/04/2014	31/03/2018			None	None
Jenny Smith Head Teacher	By virtue of position	01/04/2014		Resources Strategic Direction Health and Safety		None	Governor at Embleton First School
Ayman Bakr Parent	Parent Body	27/02/2014	22/09/2017	Health and Safety		None	None
Rachel Milburn Parent	Parent Body	02/04/2014	01/04/2018	Strategic Direction	Outdoor education	None	Tic Toc Service User
Katherine Williams Parent	Parent Body	02/04/2014	01/04/2018	Resources		None	Tic Toc Service User
David Belshaw Parent	Parent Body	06/10/2014	05/10/2018		SEND	None	None
Charlotte Murdy Staff	School Staff	27/02/2014	01/04/2017	Strategic Direction		None	None

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.